



एनएमडीसी स्टील लिमिटेड

NMDC Steel Limited

(भारत सरकार का एक उद्यम) (A GOVT. OF INDIA ENTERPRISE)

Employment Notification No: NSL/Per/R&P/Rec/2024/

Date: _____

1.0 NMDC Steel Limited is a Govt. Company under administrative control of Ministry of Steel, Govt. of India. The shares of the Company are listed on BSE, NSE and Calcutta Stock Exchange. The Company owns and operates the state of the art 3.0 MTPA steel plant at Nagarnar, Chhattisgarh.

The Steel plant has been built at a cost of approximately Rs. 24000 crores. The Plant is set to establish its mark in the Hot Rolled market with its repertoire of high grade Hot Rolled steel that is slated to meet the requirements of several key consuming sectors on the strength of its technology that includes its most modern Mill.

2.0 Online applications are invited from eligible & willing candidates to fill up the following posts for NMDC Steel Limited (NSL), Nagarnar, Chhattisgarh.

3.0 NO OF POSTS, GRADE, RESERVATION, REQUIRED QUALIFICATION, EXPERIENCE, DEPARTMENT & WORK AREA :

SN	DEPARTMENT	AREA OF WORK	POST & GRADE	NO OF POST & RESERVATION	ESSENTIAL QUALIFICATION	EXPERIENCE	
						Essential	Desirable
1	Civil	Civil Construction and Maintenance	M-4 (DM)	5 (UR-4 OBC-1)	Degree in Civil Engineering	Experience in Civil Engineering Construction and Maintenance of Buildings, Industrial structures, roads and drains	—
2		Horticulture / Arboriculture	M-4 (DM)	1 (UR-1)	B.Sc. (Agriculture/Horticulture) of four years duration	Experience in Plant Horticulture / Arboriculture, maintenance lawns etc.,	—
3	ACVS (Air Conditioning and Ventilation System)	Operation/Mechanical/Electrical of ACVS	M-7 (AGM)	1 (SC-1)	Degree in Engineering in Electrical / Mechanical/ Chemical.	Having experience in the Air Conditioning and Ventilation Systems (ACVS) department of a large-scale industry.	—
4	Central Electrical	Operation & Maintenance	M-8 (DGM)	1 (OBC-1)	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in Operation & Maintenance of Plant Power Distribution System/DNW consisting of electrical installations of 33 kV and above class substation(AIS & GIS) of Integrated Steel plant.	—
5		Operation & Maintenance of Power Distribution system	M-7 (AGM)	1 (UR-1)		Experience in Operation/Maintenance of Plant Power Distribution System/DNW consists of Electrical installation of 33 kV and above substation(AIS & GIS), power transformer(33kV & above). of Integrated Steel	Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above) of Integrated Steel plant

				plant.	
6	Operation & Maintenance of Power Distribution system	M-6 (SM)	1 (EWS-1)	Experience in Operation/ Maintenance/Testing of Plant Power Distribution System/DNW consists of Electrical installation of 33 kV and above substation(AIS & GIS), power transformer(33kV & above) of Integrated Steel plant.	Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above) of Integrated Steel plant
7	Operation & Maintenance of Central Electrical Maintenance	M-6 (SM)	1 (UR-1)	Experience in Operation & Maintenance of Electrical drives/ Electrical repair shop of Integrated Steel Plant/ any Process plant.	—
8	Operation of Power distribution System	M-5 (Mgr.)	1 (OBC-1)	Experience in Operation of Plant Power Distribution System/DNW consists of Electrical installation of 33 kV or above substation(AIS & GIS), power transformer(33kV & above) of Integrated Steel plant.	Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above) of Integrated Steel plant
9	Maintenance of Power distribution System	M-5 (Mgr.)	1 (SC-1)	Experience in Maintenance of Plant Power Distribution System/DNW consists of Electrical installation of 33KV and above substation(AIS & GIS), power transformer(33kV & above) of Integrated Steel plant.	Exposure in Maintenance/ testing/SAS (Substation Automation System)/SCADA/protection system (33 KV and above) of Integrated Steel plant
10	Operation & Maintenance of Central Electrical Maintenance	M-5 (Mgr.)	1 (ST-1)	Experience in Operation and Maintenance of Electrical drives of Integrated Steel plant/ Process plant/ System Integrator of drive manufacturer	—
11	Central Electrical Maintenance	M-5 (Mgr.)	1 (UR-1)	Experience in Operation and Maintenance of Power Distribution System/ LT & HT Switchgears/ Protection relays/ Electrical drives of Integrated Steel plant/ Process plant/ System Integrator of drive manufacturer	Exposure in SAS (Substation Automation System)/SCADA/protection system / ERP of Integrated Steel plant
12	Operation of Power distribution System	M-4 (DM)	1 (OBC-1)	Experience in Operation of Plant Power Distribution System/DNW consists of Electrical installation of 33 kV and above substation(AIS & GIS), power transformer(33kV & above) of Integrated Steel plant.	Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above)/ ERP of Integrated Steel plant
13	Maintenance of Power distribution System	M-4 (DM)	1 (UR-1)	Experience in Maintenance of Plant Power Distribution System/DNW consists of Electrical installation of 33KV and above substation(AIS & GIS), power transformer(33kV & above) of Integrated Steel plant.	Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above)/ ERP of Integrated Steel plant
14	Testing of Power distribution System	M-4 (DM)	1 (UR-1)	Experience in testing of electrical equipment like- AIS, GIS, Power Transformers etc. and relays (Both numerical & electromechanical relays) of Plant Power Distribution System/DNW/Electro-technical Laboratory consists of Electrical installation of 33KV and above substation.	Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above)/ ERP of Integrated Steel plant
15		M-4	1	Experience in	

			(DM)	(SC-1)		Maintenance/engineering/testing of Electrical drive in Integrated Steel plant / System Integrators of Drive Manufacturers.	—
16		Central Electrical Maintenance	M-4 (DM)	1 (OBC-1)		Experience in Operation & Maintenance of Electrical Repair Shop of Integrated Steel Plant/ Reputed Motor Manufacturers.	—
17	CENTRAL MAINTENANCE & TECHNICAL SERVICES (CMTS), COMPRESSED AIR STATION (CAS), FIELD MACHINERY DEPT. (FMD) SPARES MANAGEMENT DEPT. (SMD)	By Product Exhauster, Power Plant Oxygen Plant	M-7 (AGM)	1 (EWS-1)	Degree in Mechanical Engineering	Experience in Power Engineering Maintenance / Maintenance of High Speed Rotary machine and Condition Based Monitoring System	—
18		Coke Oven, BF, Power Plant of Steel Plant	M-7 (AGM)	1 (UR-1)		Experience in Maintenance of Heavy equipment in steel plant/ Maintenance of Boilers/ Maintenance of Lifts	—
19		Workshop of Steel Plant/ Manufacturing plant	M-6 (SM)	1 (UR-1)		Experience in Operation & Maintenance work in workshop/ Machine shop including CNC, lathe, Milling etc.	—
20		Rolling Mill of Steel product	M-6 (SM)	1 (OBC-1)		Experience in Maintenance & trouble shooting of advanced hydraulic system	—
21		Maintenance Workshop/ Garage of Heavy Mobile Equipment	M-6 (SM)	1 (SC-1)		Experience in Handling & Maintenance of Field Machinery & also in maintenance of Diesel Engines of different capacities.	—
22		Drawing Design of Steel Plant	M-6 (SM)	1 (UR-1)		Experience in Industrial Design & Drawing	Experience in reverse engineering
23		Compressed Air Station	M-6 (SM)	1 (ST-1)		Experience in Maintenance & trouble shooting of Compressed Air System	—
24		SMS/ Rolling Mill Crane	M-5 (Mgr.)	1 (OBC-1)		Experience in Maintenance of Cranes of different capacities. Knowledge of Hot metal handling cranes is essential.	—
25		Planning Cell of Iron/Steel Zone	M-5 (Mgr.)	1 (UR-1)		Experience in Mechanical Spare Management	—
26		High Speed Rotary Equipments Maint. Of Steel Plant	M-5 (Mgr.)	1 (EWS-1)		Experience in PEM / CBMS / Vibration Analysis	—
27		Garage of Mobile Equipments like Hydraulics, cranes	M-5 (Mgr.)	1 (SC-1)		Experience in Repair & Maintenance of Engines/Gearboxes/Hydraulic System/Pneumatic System etc of Mobile equipment	—
28		Planning of Maint. Of Steel Plant	M-5 (Mgr.)	1 (OBC-1)		Experience in Planning on Maintenance works	—
29		Maint. Of Boiler/ Heavy Equipment of Steel Plant	M-5 (Mgr.)	1 (UR-1)		Experience in Maintenance of Heavy equipment/ Boilers/ Lifts	—
30		Electrical Maintenance of different Dept of Steel Plant	M-5 (Mgr.)	1 (UR-1)	Degree in Electrical Engineering/ Electrical &	Having Experience in Electrical/ Instrumentation spares planning	—

					Electronics Engineering		
31		Central Mechanical Maintenance	M-5 (Mgr)	1 (OBC-1)		Experience in Maintenance of Heavy equipment in steel plant/Maintenance of Boilers/ Maintenance of Lifts	—
32			M-5 (Mgr)	1 (UR-1)		Experience in Maintenance & trouble shooting of advanced hydraulic system, preferably in steel plant	—
33		Central Hydraulics	M-4 (Dy. Mgr)	1 (SC-1)	Degree in Mechanical Engineering	Experience in Maintenance & trouble shooting of advanced hydraulic system preferably in steel plant	—
34		SMS/ Rolling Mill Crane	M-5 (Mgr)	1 (UR-1)		Experience in Maintenance of Cranes of different capacities (150T and above). Knowledge of Hot metal handling cranes is essential.	—
35		Operation/Mechanical of Power Blowing Station	M-8 (DGM)	1 (OBC-1)		Out of total experience, minimum 3 year's experience as HOD/In-charge of operation and maintenance in Power and Blowing Station in Integrated Steel Plant with Blast Furnace route.	BOE certification and Steam Turbo Generators/ Turbo Blower operation/ Maintenance/ERP
36		Operation of Power Blowing Station	M-7 (AGM)	1 (ST-1)	Degree in Mechanical / Power Plant/ Thermal/Power (Mechanical / Electrical) Engineering	Experience in Operation in Power and Blowing Station in Integrated Steel Plant with Blast Furnace route.	BOE certification and Steam Turbo Generators/Turbo Blower Operation/ERP
37		Mechanical Maintenance of Power Blowing Station	M-7 (AGM)	1 (EWS-1)		Experience in Maintenance in Power and Blowing Station in Integrated Steel Plant with Blast Furnace route.	BOE certification and Steam Turbo Generators/Turbo Blower maintenance/ERP
38	PBS (Power Blowing Station)	Electrical Maintenance of Power Blowing Station	M-7 (AGM)	1 (UR-1)	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in Electrical System of Power and Blowing Station in Integrated Steel Plant with Blast Furnace route.	HT Switchgear/ PLC/SCADA/VFD Drives experience/ERP
39		Operation/Mechanical/Electrical Maintenance of EMD	M-7 (AGM)	1 (SC-1)	Degree in Electrical / Electrical & Electronics/ Mechanical/ Chemical Engineering	Experience in the Energy Management Department of a Integrated Steel Plant.	Certification as an Energy Manager or Auditor from the Bureau of Energy Efficiency.
40		Operation of EMD	M-6 (SM)	1 (OBC-1)		Experience in the Energy Management Department of a Integrated Steel Plant.	Certification as an Energy Manager or Auditor from the Bureau of Energy Efficiency.
41	Energy Management Dept. (EMD)+ Propane+ Pipelines	Maintenance of EMD	M-6 (SM)	1 (UR-1)	Degree in Engineering in Mechanical/ Chemical	Experience in the Energy Management Department of a Integrated Steel Plant.	Certification as an Energy Manager or Auditor from the Bureau of Energy Efficiency.
42	Township Management	Civil Construction and Maintenance	M-4 (DM)	1 (UR-1)	Degree in Civil Engineering	Experience in Civil Engineering Construction and Maintenance of Buildings, Industrial structures, roads and drains	Experience in STP Maintenance.
43			M-6 (SM)	2 (OBC-1, UR-1)			Experience of basic software knowledge/ SAP
44	Stores		M-4 (DM)	3 (EWS-1, OBC-1, SC-1)	Degree in any branch of Engineering	Experience in Stores operations of any Integrated Process Plants.	Experience of basic software knowledge/ SAP

45	RMD (Raw Material Departm ent)	Purchase/ Procurement and Management of Coking Coal/ Iron Ore/ Limestone/ Dolomite/ Quartzite logistics coordination, QA Coordination	M-7 (AGM)	1 (UR-1)	Degree in any branch of Engineering	Experience in Raw Materials Department in Integrated Steel Plant.	Experience in ERP/procurement & handling of bulk raw materials like coking coal/limestone/dolomite/quartz ite/iron ore Raw Materials Department in Integrated Steel Plant.
46		Purchase/ Procurement and Management of Coking Coal/ Iron Ore/ Limestone/ Dolomite/ Quartzite logistics coordination, QA Coordination	M-6 (SM)	2 (UR-1, ST-1)			
47		Purchase/ Procurement and Management of Coking Coal/ Iron Ore/ Limestone/ Dolomite/ Quartzite logistics coordination, QA Coordination	M-5 (Mgr.)	3 (UR-1, OBC-1, SC-1)			
48		Management of Coking Coal/ Iron Ore/ Limestone/ Dolomite/ Quartzite logistics coordination, QA Coordination	M-3 (AM)	1 (UR-1)			
49	RMHS (Raw Materials Handling System)	Operation	M-7 (AGM)	1 (OBC-1)	Degree in Mechanical Engineering	Experience in Operations of Raw Material Handling System/Plant (RMHS/RMHP) of Integrated steel plant	Exposure to Production planning/ experience in PP & MM SAP modules & IMS.
50		Mechanical	M-7 (AGM)	1 (EWS-1)		Experience in Mechanical Maintenance of Raw Material Handling System/Plant (RMHS/RMHP) of Integrated steel plant	Exposure to PM SAP module & other related maintenance SAP modules..
51		Electrical	M-7 (AGM)	1 (SC-1)	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in Electrical Maintenance of Raw Material Handling System/Plant (RMHS/RMHP) of Integrated steel plant.	Exposure in the area of Technical Planning & PM SAP module & other related maintenance SAP modules.
52		Electrical	M-5 (Mgr.)	1 (UR-1)			Exposure in the area of Technical Planning, SAP modules will be preferred.
53		Electrical	M-5 (Mgr.)	1 (OBC-1)			Specialization in HT Motor Switch Gear Panel Troubleshooting & Maintenance, SAP modules.
54		Operation	M-5 (Mgr.)	2 (UR-2)	Degree in Mechanical Engineering	Experience in Operation works of Raw Material Handling System/Plant (RMHS/RMHP) of Integrated steel plant.	Exposure to planning & PP SAP modules.
55		Operation	M-4 (DM)	1 (OBC-1)			Exposure to planning & MM SAP modules.
56		Mechanical	M-5 (Mgr.)	1 (SC-1)		Experience in Mechanical Maintenance in Raw Material Handling System/Plant (RMHS/RMHP) of Integrated	Exposure to planning & PM SAP modules.
57		Mechanical	M-4	1			Exposure to planning & PM

			(DM)	(ST-1)		steel plant.	SAP modules.
58	Sinter Plant	OPERATION	M-8 (DGM)	1 (UR-1)	Degree in Metallurgy Engineering	Out of the total Experience, minimum 10 years experience in Sinter Plant Operation in Integrated Steel Plant.	Candidates having detailed knowledge of sinter and Base Mix Production process.
59		OPERATION	M-7 (AGM)	1 (OBC-1)		Out of the total Experience, minimum 08 years experience in Sinter Plant Operation in Integrated Steel Plant.	Candidates having detailed knowledge of sinter and Base Mix Production process.
60		MECHANICAL	M-7 (AGM)	1 (EWS-1)	Degree in Mechanical Engineering	Out of the total Experience, minimum 08 years experience in Sinter Plant Mechanical maintenance in Integrated Steel Plant.	—
61		ELECTRICAL	M-7 (AGM)	1 (UR-1)	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Out of the total Experience, minimum 08 years experience in Sinter Plant Electrical maintenance in Integrated Steel Plant.	—
62	Coke Oven	Head of Dept.	M-8 (DGM)	1 (SC-1)	Degree in Chemical/Mechanical Engineering	Experience in recovery type Coke Oven Battery & Coke Dry Cooling Plant (CDCP)	—
63		Operation	M-7 (AGM)	1 (OBC-1)	Degree in Chemical/Mechanical Engineering	Experience in recovery type Coke Oven Battery.	—
64		Mechanical	M-7 (AGM)	1 (UR-1)	Degree in Mechanical Engineering	Experience in Mechanical maintenance work of recovery type Coke Oven/ Coke Dry Cooling Plant (CDCP)	—
65		Electrical	M-7 (AGM)	1 (UR-1)	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in Electrical maintenance work of recovery type Coke Oven/ Coke Dry Cooling Plant (CDCP)	—
66		Operation	M-5 (Mgr.)	1 (UR-1)	Degree in Chemical/Mechanical Engineering	Experience in recovery type Coke Dry Cooling Plant (CDCP) of Coke Oven	—
67		Mechanical	M-5 (Mgr.)	2 (OBC-1, SC-1)	Degree in Mechanical Engineering	Experience in Mechanical maintenance work of recovery type Coke Oven/ Coke Dry Cooling Plant (CDCP)	—
68		Electrical	M-5 (Mgr.)	2 (EWS-1, ST-1)	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in Electrical maintenance work of recovery type Coke Oven/ Coke Dry Cooling Plant (CDCP)	—
69	Blast Furnace+ PCM	Operation	M-8 (DGM)	2 (UR-1, OBC-1)	Degree in Metallurgy Engineering	Out of total Experience, Minimum 10 years experience in Blast Furnace Operations	—
70		Mechanical	M-8 (DGM)	2 (UR-1, SC-1)	Degree in Mechanical Engineering	Out of total Experience, Minimum 09 years experience in Blast Furnace Mechanical maintenance	—
71		Electrical	M-8 (DGM)	2 (UR-1, OBC-1)	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Out of total Experience, Minimum 09 years experience in Blast Furnace Electrical maintenance	—
72		Operation	M-7 (AGM)	4 (UR-2, OBC-1, SC-1)	Degree in Metallurgy Engineering	Out of total Experience, Minimum 08 years experience in Blast Furnace Operation	—

73		Operation	M-5 (Mgr.)	8 (UR-3, EWS-1, OBC-2, SC-1, ST-1)		Out of total Experience, Minimum 05 years experience in Blast Furnace Operation	—
74		Mechanical	M-5 (Mgr.)	5 (UR-2 EWS-1, OBC-1 SC-1)	Degree in Mechanical Engineering	Out of total Experience, Minimum 05 years experience in Blast Furnace Mechanical Maintenance	—
75		Electrical	M-5 (Mgr.)	4 (UR-2, OBC-1 ST-1)	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Out of total Experience, Minimum 05 years experience in Blast Furnace Electrical Maintenance	—
76	By Product Plant	Operation	M-7 (AGM)	1 (OBC-1)	Degree in Chemical Engineering	Experience of operation in By Product Plant of Recovery type Coke-Oven of Steel Plant.	—
77		Mechanical	M-7 (AGM)	1 (SC-1)	Degree in Mechanical Engineering	Experience of Mechanical Maintenance in By Product Plant of Recovery type Coke- Oven of Steel Plant.	—
78		Electrical	M-7 (AGM)	1 (EWS-1)	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience of Electrical Maintenance in By Product/Recovery Type Coke Oven in Steel Plant.	Exposure to Automation, Electrical Maintenance of HT< panels, HT< Motor etc.
79		Operation	M-6 (SM)	1 (UR-1)	Degree in Chemical Engineering	Experience of operation in By Product Plant of Recovery type Coke-Oven in Steel Plant.	Exposure in operation in BOD/effluent treatment plant of By Product Plant of Recovery type Coke-oven.
80		Operation	M-6 (SM)	1 (OBC-1)	Degree in Chemical Engineering	Experience of operation in By Product Plant of Recovery type Coke-oven in Steel Plant.	Exposure in operation in Sulphur recovery unit of By Product Plant of Recovery type Coke-oven.
81		Mechanical	M-6 (SM)	1 (UR-1)	Degree in Mechanical Engineering	Experience of Mechanical Maintenance in By Product Plant of Recovery type Coke- oven in Steel Plant.	Exposure in Mechanical Maintenance of equipment like Flushing liquor pumps, Exhausters , Decaners, Primary Gas Coolers etc in By Product Plant of Recovery type Coke-oven plant.
82		Electrical	M-6 (SM)	1 (SC-1)	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience of Electrical Maintenance of By Product/ Recovery type Coke Oven in Steel Plant.	Exposure of Electrical Maintenance of HT< panels, HT< Motor etc..
83		Operation	M-5 (Mgr.)	1 (EWS-1)	Degree in Chemical Engineering	Experience of operation in By Product Plant of Recovery type Coke-oven plant of Steel Plant.	Exposure of DM plant operation or Boiler operation.
84		Mechanical	M-5 (Mgr.)	1 (OBC-1)	Degree in Mechanical Engineering	Experience of Mechanical Maintenance in By Product Plant of Recovery type Coke- oven plant of Steel Plant.	Exposure in Planning section/ SAP/ ERP module.
85		Electrical	M-5 (Mgr.)	1 (ST-1)	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience of Electrical Maintenance of By Product/ Recovery Type Coke Oven in Steel Plant.	Experience of Electrical Maintenance of HT< panels, HT< Motor etc..
86	Productio n Planning & Control (PPC)	Production Planning and Control	M-7 (AGM)	1 (SC-1)	Degree in Mechanical/ Metallurgy/Product ion Engineering	Experience in PPC department in Integrated Steel Plant for Flat Products.	Experience in PPC Department for different activities like Statistics, MIS, Raw Material Planning, MOU & business planning, SMS & Mills and knowledge of ERP
87		Steel & Mill Planning & Disp	M-6 (SM)	1		Experience in PPC department preferably in SMS	Experience in PPC dept for different activities like SMS &

		Coordination		(OBC-1)		& Mills planning in integrated Steel Plant for Flat Products.	Mills Planning, despatch planning & Knowledge of ERP
88		Plant Control & Statistics, MIS, Primary Planning, MOU & Business Planning	M-6 (SM)	1 (UR-1)		Experience in PPC department in Integrated Steel Plant.	Knowledge of Preparation of Annual Business planning / Raw Material Planning/ preparation of MIS/Generation of Various Reports and documentation/Annual & Monthly planning/ statistics & documentation/Knowledge of ERP-SAP
89		Statistics, MIS, Primary Planning, MOU & Business Planning	M-5 (Mgr.)	1 (UR-1)			
90		Environmental Statutory / Legal	M-6 (SM)	1 (UR-1)			
91	Environment	Environment Monitoring & Continuous Emission Monitoring (CEM)	M-5 (Mgr.)	1 (OBC-1)	Degree in Civil/Chemical/Min ing/Environment Engineering or PG Degree in Environmental Management/ Engineering /Environmental Science/Geology /Chemistry/ Botany Or PG Degree/Diploma in Environment Management (2 years duration) Or Doctorate in Environment Studies/Impact Assessment.	Experience in Environmental Monitoring and Compliance	Person with environmental background working in steel industry.
92		Operation and Maintenance activity	M-8 (DGM)	1 (UR-1)			
93	Safety Engineering Dept	Operation and Maintenance activity	M-7 (AGM)	1 (UR-1)	Degree in any branch of Engineering along with Degree or Diploma in industrial Safety (One Year duration)	Experience in Safety Department in Iron & Steel Plant/ Cement Plant/ Power Plant/ Chemical Plant.	—
94		Operation and Maintenance activity	M-6 (SM)	2 (SC-1, OBC-1)			
95		Operation and Maintenance activity	M-5 (Mgr.)	2 (UR-2)			
96		Section Head Maintenance - Electrical	M-8 (DGM)	1 (EWS-1)		Experience in Electrical & Automation Maintenance of Steel Melting Shop.	Exposure in E&A Maintenance of SMS With BOF/LRF, Material Handling, HMDS, Scrap Yard/Slag Yard, Knowledge of HT/LT System, Siemens Automation PLC & Drives, Spares Planning.
97	Steel Melting Shop	Maintenance In-charge - BOF, GCP, BMHS, Power - Electrical	M-6 (SM)	1 (OBC-1)	Degree in Electrical/Electrical & Electronics/Electronics & Telecommunication/Electronics & Communication /Electronics & Instrumentation Engineering	Experience in Electrical & Automation Maintenance of Steel Melting Shop.	Exposure in E&A Maintenance of SMS With BOF/LRF, Material Handling, HMDS, Knowledge of HT/LT System, Siemens Automation PLC & Drives.
98		Maintenance In-charge - LF 1&2, RH, WTP - Electrical	M-6 (SM)	1 (SC-1)		Experience in Electrical & Automation Maintenance of Steel Melting Shop With EAF/BOF route.	Knowledge of LRF, HT/LT System, Siemens Automation PLC & Drives.
99		Automation In charge - PLC & Drive - Electrical	M-5 (Mgr.)	1 (ST-1)		Experience in Electrical & Automation Maintenance of Steel Melting Shop. Candidate must Have Knowledge of Siemens Automation PLC & Drives, L-1 / L-2 Network , Server Client Architecture and Communication systems.	Candidate having exposure in E&A Maintenance of BOF/EAF Route SMS.
100		Planning In charge -	M-6 (SM)	1		Experience in Electrical & Automation Maintenance of	Candidate should have exposure in Spares Planning

		Electrical		(UR-1)		Steel Melting Shop.	& Maintenance Planning of BOF/EAF route Electrical Equipment will be preferred.
101		Electrical	M-5 (Mgr.)	1 (OBC-1)		Exposure in E&A Maintenance of SMS With BOF/LRF, Material Handling, HMDS, Knowledge of HT/LT System, Siemens Automation PLC & Drives.	—
102		Section Head - Mechanical	M-8 (DGM)	1 (UR-1)		Working Experience in Mechanical Maintenance of Steel Melting Shop.	Exposure in Mechanical Maintenance of BOF Route SMS With BOF, LRF, Material Handling, HMDS, Scrap Yard/Slag Yard, Knowledge of Gas Cleaning Plant, Water Treatment Plant, BOF Converter, LRF, Hydraulics & Conveyor Belt System.
103		Maintenance In-charge - LF, RH, Ladle repair, Hydraulics - Mechanical	M-6 (SM)	1 (UR-1)			Exposure in Mechanical Maintenance of BOF/EAF route SMS, having knowledge of LRF, Hydraulics systems .
104		Maintenance In-charge Converter HMDS / MHS NSL - Mechanical	M-6 (SM)	1 (SC-1)		Experience in Mechanical Maintenance of Steel Melting Shop.	Exposure in Mechanical Maintenance of BOF Route SMS.
105		Planning In-charge - Mechanical	M-6 (SM)	1 (OBC-1)			Exposure in Spares Planning & Maintenance Planning of BOF/LRF/EAF/Material Handling/Hydraulics Mechanical Equipment.
106		Head - SMS	M-8 (DGM)	1 (EWS-1)	Degree in Metallurgy /Mechanical/Electrical / Electrical & Electronics Engineering	Experience in Operations/Maintenance of Steel Melting Shop of capacity 2 MTPA or Above.	Exposure in SMS With BOF, LRF, GCP, Material Handling, HMDS, Scrap Yard/Slag Yard.
107		Section Head - Operation	M-8 (DGM)	1 (UR-1)		Experience in Operations of Steel Melting Shop.	Exposure in BOF Route SMS With BOF, LRF, GCP, Material Handling, HMDS, Scrap Yard/Slag Yard.
108		In-charge - Converter - Operation	M-6 (SM)	1 (UR-1)			Exposure in BOF Route SMS With BOF, GCP, Material Handling, HMDS, Scrap Yard/Slag Yard.
109		In-Charge - LF, RH -Operation	M-6 (SM)	1 (OBC-1)		Experience in Operations of BOF/EAF Route Steel Melting Shop.	Exposure in Operation of Ladle Furnace, RH/VD Degasser, Material Handling and Ladle Management.
110		In-charge - Material Handling - Operation	M-6 (SM)	1 (SC-1)			Exposure in Production Material Planning, Indenting, Budgeting & Contracts.
111		In-Charge - Technical Cell - Operation	M-6 (SM)	1 (UR-1)		Experience in Operations of Steel Melting Shop.	Exposure in BOF/EAF Route SMS Along With Production Data Analysis & Improvement, MIS, IMS, SAP, Audit & Other Documentation etc.
112		In-charge - Ladle Management - Operation	M-5 (Mgr.)	1 (ST-1)		Experience in Operations of BOF/EAF Route Steel Melting Shop.	Exposure in ladle management.
113		Head Of Dept	M-8 (DGM)	1 (OBC-1)	Degree in Mechanical/ Chemical / Metallurgy Engineering		
114		Operation	M-7 (AGM)	1 (UR-1)			
115		Mechanical	M-7 (AGM)	1 (EWS-1)	Degree in Mechanical Engineering		
116		Electrical	M-7 (AGM)	1 (SC-1)	Degree in Electrical Engineering/ Electrical &		
	Lime Dolomite Calcinati on Plant (LDGP)					Experience in Vertical Shaft Lime Kiln of Min. Cap. 200TPD (in Integrated Steel Plant preferably)	—

					Electronics Engineering		
117	Thin Slab Caster (TSC)	Operation/ Mechanical	M-8 (DGM)	1 (OBC-1)	Degree in Mechanical/ Metallurgy Engineering	Experience in Operation/ Maintenance of Thin Slab Caster/ Hot Strip Mill (Preferably from CSP) in Integrated Steel Plant	—
118		Operation/ Mechanical	M-8 (DGM)	1 (UR-1)		Experience in Operation/ Maintenance of Caster of CSP/ Slab Caster in Integrated Steel Plant	—
119		Operation	M-7 (AGM)	1 (UR-1)		Experience in Operation of Caster of CSP/ Slab Caster in Integrated Steel Plant	—
120		Mechanical	M-7 (AGM)	1 (OBC-1)	Degree in Mechanical Engineering	Experience in Mechanical maintenance of Caster of CSP/ Slab Caster in Integrated Steel Plant	—
121		Electrical & Automation	M-7 (AGM)	1 (UR-1)	Degree in Electrical / Electrical & Electronics/ Instrumentation Engineering	Experience in Electrical/Automation of Caster of CSP/ Slab Caster in Integrated Steel Plant	—
122		Operation	M-5 (Mgr.)	1 (SC-1)	Degree in Metallurgy/ Mechanical Engineering	Experience in Operation of Caster of CSP/ Slab Caster in Integrated Steel Plant	—
123		Mechanical	M-5 (Mgr.)	1 (UR-1)	Degree in Mechanical Engineering	Experience in Mechanical maintenance of Caster of CSP/ Slab Caster in Integrated Steel Plant	—
124		Electrical & Automation	M-5 (Mgr.)	1 (OBC-1)	Degree Electrical / Electrical & Electronics/ Instrumentation Engineering	Experience in Electrical/Automation of Caster of CSP/ Slab Caster in Integrated Steel Plant	—
125	Hot Strip Mill (HSM)	Operation/Mechanical	M-8 (DGM)	1 (ST-1)	Degree in Mechanical/ Metallurgy Engineering	Experience in Operation/Maintenance of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant	—
126		Operation	M-7 (AGM)	1 (EWS-1)		Experience in Operation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant	—
127		Mechanical	M-7 (AGM)	1 (UR-1)	Degree in Mechanical Engineering	Experience in Mechanical maintenance of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant	—
128		Electrical & Automation	M-7 (AGM)	1 (SC-1)	Degree Electrical / Electrical & Electronics/ Instrumentation Engineering	Experience in Electrical/Automation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant	—
129		Hydraulics	M-7 (AGM)	1 (OBC-1)	Degree in Mechanical Engineering	Experience in Maintenance of Hydraulics systems of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant.	—
130		Operation	M-6 (SM)	1 (UR-1)	Degree in Mechanical/ Metallurgy Engineering	Experience in Operation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant	—
131		Operation/Mechanical	M-6 (SM)	1 (UR-1)		Experience in Roll Shop of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant	—
132		Operation	M-6 (SM)	1 (OBC-1)		Experience in operation of Reheating Furnace/ Tunnel Furnace in Integrated Steel Plant	—
133		Electrical & Automation	M-6 (SM)	1 (UR-1)	Degree Electrical / Electrical & Electronics/ Instrumentation Engineering	Experience in Electrical/Automation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant	—
134		Instrumentation	M-6 (SM)	1 (SC-1)		Experience in instrumentation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant	—
135		Operation	M-5	1	Degree in	Experience in Operation of Hot	—

			(Mgr.)	(EWS-1)	Mechanical/ Metallurgy Engineering	Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant	
136		Mechanical	M-5 (Mgr.)	1 (OBC-1)	Degree in Mechanical Engineering	Experience in Mechanical maintenance of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant	—
137		Electrical & Automation	M-5 (Mgr.)	1 (UR-1)	Degree Electrical / Electrical & Electronics/ Instrumentation Engineering	Experience in Electrical/Automation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant	—
138	Caster Utility	Mechanical	M-6 (SM)	1 (UR-1)	Degree in Mechanical Engineering	Experience in mechanical maintenance of Water Treatment Plant in Steel Melting Shop/ Hot Strip Mill in Integrated Steel Plant	—
139		Electrical	M-5 (Mgr.)	1 (ST-1)	Degree Electrical / Electrical & Electronics/ Instrumentation Engineering	Experience in electrical maintenance of Water Treatment Plant in Steel Melting Shop/ Hot Strip Mill in Integrated Steel Plant	—
140	Shipping & Dispatch	Operation	M-8 (DGM)	1 (OBC-1)	Degree in Mechanical / Metallurgy / Electrical / Electrical & Electronics Engineering	Experience in dispatch/logistics of steel consignment through road & rail	Handling of Coil / Sheet packet
141		Operation	M-7 (AGM)	1 (SC-1)		Experience in dispatch/logistics of steel consignment through road & rail	
142		Operation	M-5 (Mgr.)	1 (UR-1)		Experience in dispatch/logistics of steel consignment through road & rail	
143		Operation	M-4 (DM)	8 (UR-4, EWS-1, OBC-2, SC-1)		Experience in dispatch/yard activities of coil/sheet packet in steel plant	—
144		Operation	M-3 (AM)	4 (OBC-1, SC-1, ST-1, UR-1)		Experience in dispatch/yard activities of coil/sheet packet in steel plant	—
145	Oxygen Plant	Operation (HOD - O&M)	M-8 (DGM)	1 (OBC-1)	Degree in Mechanical/ Chemical Engineering	Minimum 15 years experience in Cryogenic Air Separation plants of minimum capacity 700 TPD in ASU plant of mentioned capacity. Minimum 5 years experience in running Air separation unit with internal compression cycle with Argon Production.	—
146		Operation	M-6 (SM)	1 (EWS-1)		Experience in Cryogenic Air Separation plants of minimum capacity 700 TPD. Minimum 5 years of experience in running Air separation unit with internal compression cycle with Argon Production.	—
147		Planning	M-5 (Mgr.)	1 (UR-1)	Degree in Mechanical/ Electrical/ Electrical & Electronics Engineering	Experience in Cryogenic Air Separation plants of minimum capacity 700 TPD.	—
148		Mechanical	M-5 (Mgr.)	1 (SC-1)	Degree in Mechanical Engineering	Experience in maintenance of rotary equipment viz., Compressors, Turbines, Cryogenic Pumps, valves etc in Cryogenic Air Separation plants of minimum capacity 700 TPD.	—
149		Electrical	M-5 (Mgr.)	1 (OBC-1)	Degree in Electrical/ Electrical & Electronics	Experience in maintenance of electrical equipment viz FCMA soft starters, HT/LT switch gears, HT/LT motors,	—

					Engineering	transformers, VVVF drives, Cranes etc. in Cryogenic Air Separation plants of minimum capacity 700 TPD.	
150	Central Research Control Lab (CRCL)	HOD	M-8 (DGM)	1 (UR-1)	Degree in Metallurgical Engineering	Experience in quality control/quality assurance (SMS/TSC/HSM) of Integrated Steel plant: Oversee the entire quality control process within the integrated steel plant (Flat Steel Product)	Exposure in overall operations of the various laboratories facilities (SMS Lab/HSM Lab) and HR Coil quality monitoring & various new grade development, root cause analysis for defects, handling customer complaints/enquiries etc. in integrated steel plant
151		In charge - CRCL	M-7 (AGM)	1 (UR-1)		Experience R&D experience in steel making/thin slab casting/HR Coil Rolling etc.	Exposure in research/operation of BOF/LRF/TSC, new grade development, mitigation of quality issues, root cause analysis for quality defects, XRF, C&S analyser, ONH analyser, SEM, XRD, Microstructure analysis of finished product etc
152		In charge - Chemical Section	M-4 (DM)	1 (UR-1)	Degree in Metallurgical /Chemical Engineering	Experience in wet chemical and instrumental analysis associated with various raw material and ferro alloys used in steel plant.	Exposure in Operation of XRF, SEM, OES, XRD and other lab equipment.
153		In charge - Metallurgical Section	M-4 (DM)	1 (OBC-1)	Degree in Metallurgical Engineering	Experience in Charatrzation of Iron ore/Sinter/pellet and coal /Coke using various lab equipment.	Exposure in Operation of RI/RDI equipment, Softening & Meltdown equipment. Steel samples Microstructure analysis, inclusion rating, SEM-EDX analysis. Proximate analysis , Ultimate analysis, Fluidity of coal, CRI & CSR test of coke.
154		In charge - Petrographic Section	M-3 (AM)	1 (SC-1)		Experience in coal petrographic analysis.	Exposure in Operation of SEM, XRD, Digital Microscope, Coal Microscope, Metallurgical microscope, Failure analysis of steel samples using SEM, XRD and microscope. Coal analysis like MMR, Vitrinite distribution. Portable field microscope
155		In charge - Refractory Section	M-3 (AM)	1 (ST-1)	Degree in Metallurgical/ Ceramic/ Refractory Engineering	Experience in analysis and charactrization of refractory materials used in integrated steel plant.	Exposure in operation in RUL furnace, Cold crushing strength equipment, hot modulus rupture equipment for refractory bricks
156		In charge - Oil/Lubricant Section	M-3 (AM)	1 (EWS-1)	Degree in Metallurgical/ Chemical Engineering	Experience in analysis and charactrization of Oil/lub used in integrated steel plant.	Exposure in operation of Redwood viscometer, Cloud point and pour point apparatus, Portable automatic particle counter, thermal stability of lubricating oil, apparent viscosity of lubricating grease , Oil emulsion tester (water in oil), Oil emulsion tester (Oil in water), wear-iron metal analysis (Ferro graph).
157	Quality	In charge - Quality Section	M-8 (DGM)	1 (OBC-1)	Degree in Metallurgical Engineering	Experience in quality control/quality assurance in Iron making etc in integrated Steel Industry	Exposure: Having experience in managing the overall operations of the laboratories facilities in integrated steel plant (Coke Oven Lab, By-Product Lab, BF/Sinter Lab. To identify opportunities for operational efficiencies and cost savings.
158		In charge - Steel Zone	M-7 (AGM)	1 (UR-1)		Experience in quality control/quality assurance (SMS/TSC/HSM) of Integrated Steel plant: Oversee the entire quality control process within the integrated steel plant (Flat	Exposure in overall operations of the various laboratories facilities (SMS Lab/HSM Lab) and HR Coil quality monitoring & various new grade development, root cause

						Steel Product)	analysis for defects, handling customer complaints/enquiries etc. in integrated steel plant.
159		In charge - Iron Zone	M-7 (AGM)	1 (UR-1)		Experience in quality control/quality assurance in Iron making etc in integrated Steel Industry	Exposure: Having experience in managing the overall operations of the laboratories facilities in integrated steel plant (Coke Oven Lab, By-Product Lab, BF/Sinter Lab. To identify opportunities for operational efficiencies and cost savings.
160		In charge - Technical Services	M-5 (Mgr.)	1 (SC-1)		Experience in integrated steel plant for Customer enquiry handling related to product quality, TDC preparation, Customer Complaint handling, New product development ,BIS certification of flat product, NABL accreditation of labs, international certification such as CE etc.	Exposure: Knowledge of BIS and International standard for flat product
161		HOD	M-8 (DGM)	1 (OBC-1)		Out of the total experience minimum 10 years in Operation & Maintenance of Water Treatment Plant / Water Supply / Intake well / Pump Houses in Integrated Steel Plant/Industry minimum of 20 MLD Capacity	—
162		Operation & Maintenance Head	M-7 (AGM)	1 (UR-1)	Degree in Mechanical / Electrical / Electronics Engineering	Out of the total experience minimum 08 years in Operation & Maintenance of Water Treatment Plant / Water Supply / Intake well / Pump Houses in Integrated Steel Plant/Industry minimum of 20 MLD Capacity	—
163		Operations/ Maintenance	M-6 (Sr. Mgr.)	1 (UR-1)	Degree in Mechanical / Electrical / Chemical Engineering	Operation & Maintenance of Water Treatment Plant / Water Supply / Intake well / Pump Houses in Integrated Steel Plant/Industry	—
164		Planning Head	M-4 (DM)	1 (UR-1)	Degree in Mechanical / Electrical / Electronics Engineering / Chemical Engineering	Out of the total experience minimum 02 years in Planning of Water Treatment Plant / Water Supply / Intake well / Pump Houses in Integrated Steel Plant/Industry minimum of 20 MLD Capacity	—
165		O & M of Refractories	M-8 (DGM)	1 (OBC-1)		Experience in handling jobs involving installation & maintenance of SMS/Blast Furnace Refractories in any Steel plant	—
166		O & M of Refractories	M-6 (Sr. Mgr.)	1 (SC-1)	Degree in Ceramics/Metallurgy Engineering	Experience in handling jobs involving installation & maintenance of SMS/Blast Furnace Refractories in any Steel plant	—
167		O & M of Refractories	M-5 (Mgr.)	2 (UR-1, EWS-1)		Experience in handling jobs involving installation & maintenance of SMS/Blast Furnace Refractories in any Steel plant	—
168		Head of Instrumentation & ERP	M-8 (DGM)	1 (OBC-1)	Degree in Instrumentation Engineering or its allied branches / Electronics & Communication Engineering	Experience in maintenance of Instrumentation Equipment in Integrated Steel plant.	Experience in Integrated Steel Plant having Blast Furnace(BF) -Basic Oxygen Furnace(BoF) route and Knowledge in SAP
169		Head of Instrumentation Dept.	M-8 (DGM)	1 (ST-1)		Experience in maintenance of Instrumentation Equipment in Integrated Steel plant.	Experience in Integrated Steel Plant having Blast Furnace(BF) -Basic Oxygen Furnace(BoF) route
170		Head of ERP	M-7	1	Degree of	Experience in PP/SD/MM	

			(AGM)	(UR-1)	Engineering in any Discipline	module of SAP. Out of the total experience minimum 3 years of experience in ERP Department in Integrated Steel Plant Or Out of the total experience minimum 3 years in implementation of SAP systems in Integrated Steel Plant.	—
171		In-Charge of Instrumentation Steel Zone	M-7 (AGM)	1 (SC-1)	Degree in Instrumentation Engineering or its allied branches / Electronics & Communication Engineering	Experience in maintenance of Instrumentation Equipment in Integrated Steel plant.	Experience in Integrated Steel Plant having Blast Furnace(BF) -Basic Oxygen Furnace(BoF) route
172		In-Charge of Instrumentation Iron Zone	M-7 (AGM)	1 (OBC-1)			
173		Process Automation	M-6 (SM)	1 (UR-1)	Degree in Instrumentation Engineering or its allied branches / Electronics & Communication Engineering/ Electrical Engineering/ Electrical& Electronics Engineering	Experience in maintenance / Commissioning / Combination of maintenance & commissioning of automation systems (DCS/PLC) in Integrated Steel plant	Experience in Automation systems (DCS/PLC) of (Siemens/Allen Bradley(Rockwell)/Emerson/ Schneider)of Integrated Steel Plant having Blast Furnace(BF) - Basic Oxygen Furnace(BoF) route.
174		Instrumentation Planning	M-6 (SM)	1 (EWS-1)	Degree in Instrumentation Engineering or its allied branches / Electronics & Communication Engineering	Experience in maintenance of Instrumentation Equipment in Integrated Steel plant.	Experience in Spare planning of Instrumentation Department of Integrated Steel Plant having Blast Furnace (BF) - Basic Oxygen Furnace (BoF) route.
175		Planning	M-8 (DGM)	1 (OBC-1)	Degree in Mechanical / Electrical / Electrical & Electronics Engineering	Experience in Preparation and finalization of O & M Contract, Procurement of Spares, Traffic Operation in Railway Yard including Traffic Commercial Jobs, Locomotive Maintenance, Track maintenance	—
176		Mechanical	M-5 (Mgr.)	1 (UR-1)	Degree in Mechanical Engineering	Experience in Locomotive Maintenance, Track maintenance, maintenance of rerailling equipment	—
177	Traffic & Logistics	Electrical	M-6 (SM)	1 (SC-1)	Degree in Electrical/Electrical & Instrumentation/ Electrical and Electronics Engineering	Experience in Maintenance of Signalling & Telecommunication works, Locomotives, Electronically interlocked Point machines	—
178		Electrical	M-5 (Mgr.)	1 (UR-1)	Degree in Electrical/ Electrical & Electronics Engineering	Experience in Maintenance of Over Head Electrification (OHE)/Electrical Traction and general Electrical Works	—
179		Operation	M-6 (SM)	1 (OBC-1)	Degree in Mechanical / Electrical / Electrical & Electronics Engineering	Experience in Operation in Railway Yard including Traffic Commercial jobs in Freight Operations Information System (FOIS) in any Integrated Steel Plant	,
180	SSD (Scrap Salvage Dept)	Operation/Mechanical	M-8 (DGM)	1 (UR-1)	Degree in any branch of Engineering	Experience in Scrap Salvage/Material Recovery Dept, in any steel industry	—
181		Operation/Mechanical	M-5 (Mgr.)	1 (ST-1)			—
182	Business Excellence (Total Quality Manage	Business Excellence /TQM	M-7 (AGM)	1 (UR-1)	Degree in any branch of Engineering with Training/Certification in TQM/IMS	Experience in Total Quality Management (TQM), Integrated Management System(IMS) etc.,	Candidates having
183		Total Quality Management	M-5 (Mgr.)	1 (OBC-1)			

	ment)	(TQM)					MBA/PGDBM will be preferred
184		Business Excellence (BE)	M-5 (Mgr.)	1 (SC-1)		Experience in ESG, Sustainability Reporting, product certifications, and Statutory Approvals.	
185	Purchase	Purchase	M-7 (AGM)	2 (UR-1, EWS-1)	Degree in any branch of Engineering	Experience in purchase dept. in any Govt./ Pvt. Limited company	Working Experience in ERP/ SAP Environment
186		Purchase	M-6 (SM)	3 (UR-1, OBC-1 SC-1)			
187		Purchase	M-4 (DM)	3 (EWS-1) OBC-1 ST-1)			
188		Purchase	M-3 (AM)	3 (UR-1, OBC-1 SC-1)			
189	Contracts Department	Contracts	M-5 (Mgr.)	3 (UR-2, OBC-1)	Degree in any branch of Engineering	Experience in tendering Project Contract/ Works contract in process industries	Experience in Integrated Steel Plant Experience in contract closure and arbitration
190		Contracts	M-4 (DM)	2 (UR-2)			

* The number of vacancies indicated above is tentative which may vary depending upon the requirement. Reservation of the vacancies for SC/ST/OBC(NCL)/ EWS/PwBD/ Ex-Servicemen will be as per Government of India Directives.

* All qualifications should be of Full time basis and have been acquired from Government recognised Institutes/ Universities in India

4.0 SCALE OF PAY, CTC & MAXIMUM AGE, POST QUALIFICATION EXPERIENCE

SN	ABBREVIATION	POST/GRADE APPLYING FOR	Scale of Pay (Rs.)	CTC (IN LAKHS)	MAX. AGE (IN YRS.)	MIN. POST QUALIFICATION EXPERIENCE (IN YRS.)
1	DGM	Dy. General Manager (M-8)	120000-280000	37.20	52	15
2	AGM	Asst. General Manager (M-7)	100000-260000	31.00	45	12
3	SM	Sr. Manager (M-6)	90000-240000	27.90	45	10
4	MGR.	Manager (M-5)	80000-220000	24.80	45	7
5	DM	Dy. Manager (M-4)	70000-200000	21.70	45	4
6	AM	Asst. Manager (M-3)	60000-180000	18.60	45	2

Upper age limit is relaxable upto 5 years for SC/ST and 3 years for OBC (Non-Creamy Layer) and as per Govt. of India Guidelines for PwBD/Ex-Servicemen. For Departmental candidates (NMDC Steel Limited) age relaxation will be given up to 15 years.

5.0 HOW TO APPLY:

Sl. No.	Particulars
a	Applications will be considered in on-line mode only. The candidate has to apply on-line.
b	Eligible candidates would be required to apply online through NMDC Steel Limited website

	https://nmdcsteel.nmdc.co.in (link available on the “Careers” page of the website). The site will be available/activated from 10:00AM on 04th January 2025 to 11:59 PM on 24th January 2025
c	Helpline email _____ will be available between 10 AM and 6 PM on all working days to assist Technical aspect of online mode.
d	Candidates are required to fill all the details on-line and upload all the relevant documents/certificates as per the requirement of notification.
e	For detailed notification along with its Annexures for the above posts the candidates are advised to visit careers page of NMDC Steel Limited website i.e. https://nmdcsteel.nmdc.co.in In case of any clarifications, typographical errors or omissions, Corrigendum etc. to the notification shall be issued in the above NMDC Steel Limited Website only.
f	Before applying on-line mode, candidates are advised to read the instructions of Notification carefully and will ensure that they must fulfil the essential requirements of the post and other conditions as mentioned in the Employment Notification, which will be available at NMDC Steel Limited web-site as mentioned at 5.0(b) above.
g	An amount of Rs. 500/- (Rupees Five hundred only) is to be paid by all the candidates as application fee which is non-refundable.
h	Candidates belonging to SC/ST/PwBD/Ex-servicemen categories and Departmental Candidates of NMDC Steel Limited. applying for the post will be exempted from paying Application Fee. Proof for fee exemption is to be enclosed as stated at point no. 8.12 (A) . In the absence of above, certificate or fee payment details his/her application will be rejected.
i	The payment can be made by using UPI /credit card/on-line net banking through SBI-Collect using Internet Banking integrated with on-line application. Transaction charges, if any, will be borne by the candidate. On successful completion of transaction, application form with Unique Transaction number and application number will be generated which is to be printed for record. If the candidate does not receive the application form with Unique Transaction number his/her on-line application will not be considered complete and he/she will have to make payment again. Failed transaction will be automatically refunded to the same account from which payment was originally made, within 10 working days.
j	Application fee once paid will not be refunded OR adjusted against any further notifications, even in case of cancellation of the notification for which application fee is paid.
k	Before applying their online application, candidates are advised to keep the soft copy of the documents i.e. (i)recent passport size photograph (ii)Matriculation/10 th certificate (iii)Certificates in support of Qualification & Experience(iv)Caste/Category Certificate, SC/ST/OBC(NCL)/EWS/Disability Certificate etc. as applicable (v) Scanned signature etc. (vi) Mobile No. (vii) valid email id
l	After applying online, the candidate is required to download the hard copy of filled in application form and keep the printout of the Application form which will be generated by the system after successful registration.
m	Call letters/admit cards will be sent through post/email. Call letters/Admit Cards can also be downloaded from Careers page on NMDC Steel Limited Website. NMDC Steel Limited will not be responsible for any loss of email sent due to invalid/wrong Email ID provided by the candidate or postal delay/non receipt of information by post. Only those candidates will be allowed to appear for Interview who will produce valid call letter/admit card.
n	The candidates will be issued call letter / admit card based on their declaration in the Online application. Mere issue of call letter /admit card does not indicate that the eligibility of the candidate has been confirmed. The eligibility of the candidate will be confirmed after Document Verification at the time of Interview.
o	Candidates are required to mention their date of birth and name as per Matriculation/10 th class certificate issued by the recognized Board.
p	Candidates are advised to submit only one application. In case of multiple applications, from a

6.0 MODE OF SELECTION:

6.1 The mode of selection for eligible applicants for the above posts would be through an interview.

7.0 VERIFICATION OF DOCUMENTS WITH ORIGINALS:

The candidates who will be called for Interview are required to produce original documents/testimonials, along with self-attested photo copies, in support of Age, Qualification, Experience, Category, etc. for verification of their eligibility as per notification at the time of Interview. In case the candidate(s) do not produce/submit the required documents before attending Interview, the candidate(s) will not be permitted to attend the Interview and Travelling Allowance will not be reimbursed. The decision of NMDC Steel Limited Management is final in this regard.

8.0 GENERAL CONDITIONS:

8.1 The date of birth as well as the name of the applicant will invariably be taken from Matriculation/10th class certificate issued by the recognized Board and no other proof of date of birth and name shall be accepted.

8.2 The cut-off date for reckoning eligibility for educational qualification, age and experience etc will be the last date for submitting on-line application as mentioned at point no. 5(b) of this notification. In case, the last date of submitting of application is extended, the original cutoff date for reckoning eligibility will remain unchanged.

8.3 The prescribed minimum educational qualifications are mandatory and in absence of the same any higher qualification even if possessed by the candidate does not make any candidate eligible to be called for Interview.

8.4 NMDC Steel Limited Management reserves the right to alter/fix the criteria for calling the candidates for Interview on the basis of qualification, experience, if any etc. depending upon the number of applications received.

8.5 During recruitment process, if any information provided by the candidate is found incorrect/incomplete or it is not in conformity with eligibility criteria as specified in the notification for the above post or if it is found that candidate has concealed/distorted any material information, his/her candidature will be cancelled at any stage during the recruitment process or even after selection.

8.6 Mere fulfilling of the minimum criteria will not vest any right in candidates for being called for different stages of recruitment process. Depending upon response and requirement, the management reserves the right to raise/relax/cancel/modify/alter the entire recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason whatsoever. Decision of management to call the candidates for selection shall be final. No interim correspondence will be entertained.

8.7 In case of any typographical errors or omissions, clarification, corrigendum to the notification shall be issued in NMDC Steel Limited website only. In such cases, the last date of receipt of applications will also be extended. In general, no modification in notified specifications/criteria would be made after issue of employment notification.

8.8 The selected candidates will be posted in NMDC Steel Limited as per requirements and they may be assigned job/functions/assignments as per the business requirements of the Company.

8.9 Before applying Online, all the candidates must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained. While applying for above post, the applicant should ensure that he/she fulfils all the eligibility and other criteria mentioned above as on the cutoff date and that the particulars furnished are correct in all respects.

8.10 All the Outstation candidates called for and attended the Interview will be reimbursed Travelling Allowance of second A/C Two Tier Rail/Bus fare on production of Railway/Bus tickets by shortest route as per rules. Proforma of Travelling Allowance is available as Annexure –I in the notification of NMDC Steel Limited web site.

8.11 At the time of attending before Interview candidates are required to submit duly filled in Travelling Allowance form along with its required travelling tickets in original for its re-imbursement to the candidates as per eligibility. However, the said Travelling Allowance will be paid through e-payment by NMDC Steel Limited in due course.

8.12(A) Candidates belonging to SC/ST/OBC (Non Creamy Layer)/EWS/PwBD/Ex-servicemen category should enclose a copy of caste/permanent Certificate as applicable in the prescribed proforma specified by Govt. of India. The OBC certificate submitted by the candidate should be issued within 06 months from the date of Interview and as per the orders contained in Department of Personnel and Training, Ministry of Personnel, Public grievance and Pensions, New Delhi, Office Memorandum No.36012/22/93-Estt(SCT) dated 08.09.93 and should clearly indicate that the candidate does not belong to the persons/sections (Creamy Layer) as mentioned in column-3 of the Schedule of the above referred Office Memorandum dated 8.9.93 and also belong to the community listed as OBC by Government of India as per latest directives issued by Government of India.

8.12(B) Candidates seeking reservation under EWS will have to submit an Income and Asset Certificate issued by the Competent Authority. The prescribed format and the Competent Authority for the said certificate have been mentioned in DOPT Office Memorandum No.36039/1/2019 dated 31.1.19 (EWS Certificate Format attached as Annexure IV).

8.12 (C) Category (SC/ST/OBC-NCL/EWS/PwBD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on.

8.13 Wherein in any recruitment year any vacancy earmarked for EWS category cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and the vacancy will be filled by other than EWS candidate.

8.14 If the SC/ST/OBC (NCL)/EWS/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.

8.15 Ex-servicemen are required to produce equivalence certificate of his/her qualification acquired by them issued by the Competent Authority at the time of Interview. In absence of the above, candidates shall not be allowed to appear in the Interview.

8.16 The prescribed Travelling Allowance claim form (Annexure-I), caste certificates for SC/ST (Annexure-II), OBC (NCL) Certificate (Annexure-III), EWS certificate (Annexure-IV) are available in the notification on website i.e. <https://nmdcsteel.nmdc.co.in> only.

8.17 The term 'Departmental Candidates' means only those candidates who are currently working with NMDC Steel Limited as permanent employees.

8.18 Information regarding Interview, if required, will be provided in the Admit Card/Call Letter which can be obtained at Careers Page of NMDC Steel Limited website and candidates will be intimated for the same through their email etc. No other communication will be sent to the candidates for Interview.

8.19 The candidates applying for the recruitment should ensure that they fulfill all eligibility conditions for the post against which they apply. Their admission at all the stages of selection process will be purely provisional subject to satisfying the prescribed eligibility condition. Mere applying through online mode and issue of Application No. for online application / call letter /admit card to the candidate will not imply that his / her candidature has been finally

cleared by NSL. NSL takes up verification of eligibility conditions with reference to original documents of the shortlisted candidates at the time of Interview.

8.20. Where the posts specified in this Notification are not reserved for a category(ies), a reserved category candidate can also apply provided he/she fulfill the criteria specified for Unreserved Category. He/ She shall be treated at par with unreserved category candidates in selection process.

8.21 Depending upon the suitability of the candidates the selected candidate will be offered for the post in the grades and they will be paid emoluments as mentioned in the notification.

8.22 Apart from Pay and Allowances, other benefits viz. PRP, HRA, CPF, Gratuity, Medical facilities, Group Insurance etc., as per rules will also be admissible.

8.23 No interim correspondence will be entertained on any account during recruitment process. **Canvassing in any form will be treated as disqualification.**

8.24 Only such PwBD category candidates would be eligible to get the applicable benefit of reservation/concessions whose relevant disability percentage is 40% and above.

8.25 Candidates should retain printed copy of their application form as they can be asked to produce it for future reference.

8.26 In case of disparity in English & Hindi version of advertisement, English version will prevail.

8.27 Wherever CGPA/letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the online application form as per the norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Interview. Where no norms have been specified, the CGPA/Grade will be presumed to have been provided on a 10 point scale.

8.28 Only Indian Nationals are eligible to apply.

8.29 Court of jurisdiction for any dispute will be at Bilaspur.

8.30 The following activities will be displayed in NMDC Steel Limited website from time to time:

a)	List of candidates eligible for Interview.
b)	List of provisionally selected candidates

Candidates are advised to visit NMDC Steel Limited Website <https://nmdcsteel.nmdc.co.in> regularly for latest updates.

DGM (Personnel)